I treat my students fairly and	100%	0%	0%	0%	100%	4.00
establish an environment that is	N=12	N=0	N=0	N=O	N=12	
respectful, supportive, and caring						
among students						
I know the content area in my field	100%	0%	0%			
and understand instructional	N=12	N=0				
responsibility for my students.						

I analyze assessment data to understand patterns and gaps in learning for each student and for groups of students.	8% N=1	92% N=11	0% N=0	0% N=0	100% N=12	3.08
I analyze and use data to plan, differentiate, and modify instruction.	67% N=8	33% N=4				